



**Three Rivers Local School District
Board of Education**

401 N. Miami Avenue

Cleves, OH 45002

MINUTES

June 23, 2020

6:00 p.m.

District Office

Meeting streamed via Facebook Live

The meeting was called to order by the Vice President Mr. McDonald at 6:00p.m.

In Attendance:

Lisa Whitely, Director of Communications

Mr. Mark Smiley, High School Principal

Mr. Adam Biedenbach, Elementary Principal

Mrs. Holly Simms, Interim Superintendent

Mr. Bryan Kestner, Career Academy

Mrs. Katie Conley, Elementary Assistant Principal

Roll Call: Present Four. Mr. Murphy, Mr. McDonald, Mrs. Snider, Mrs. Miller
Absent One. Dr. Stafford

PRESENTATIONS

A. New Board Policies – Mrs. Miller

• AFC-1 – Evaluation of Professional Staff

- Evaluation of Professional Staff states we will continue to evaluate teachers under OTES 1.0 and implement OTES 2.0 effective the 2021-2022 school year.

• GBRA- Family and Medical Leave Act Expansion FMLA - Families First Corona-virus Response Act

- Is effective July 1, 2020 through 12/31/2020 only.

B. Career Academy – Mr. Arthur, Mr. Smiley and Mr. Kestner

- Challenges
- Solutions
- What about Junior High?
- What about soft skills?
- Taylor Career Academies Management Team
- Proposed roll out schedule
- Next Steps

Motion 082-20 Approve Board Vice President Recommendations

It was moved by Mrs. Snider seconded by Mrs. Miller to approve the following recommendations of the Board Vice President;



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Mr. Murphy's Comment:

Before I vote, I would like to make a comment. I will fully support Mark as our new Superintendent, but I do not feel that this Board had a prudent process and appropriate transparency in our search for our new Superintendent. Therefore, I am going to abstain.

- A. Recommend approval of two-year contract for *Mark Ault* as Superintendent effective August 1, 2020 through July 31, 2022 pending background checks and proper certification.

Roll Call: Ayes, Three, Mr. McDonald, Mrs. Snider, Mrs. Miller
 Abstain, One, Mr. Murphy
 Nays, None.
 The Vice President declared the motion carried

Motion 083-20 Approve Board Vice President Recommendations

It was moved by Mrs. Miller seconded by Mrs. Snider to approve the following recommendations of the Board Vice President;

- B. Recommend approval of twenty-five (25) transition days for *Mark Ault* effective June 23, 2020 through July 31, 2020 at his per diem rate.

Roll Call: Ayes, Three, Mrs. Snider, Mrs. Miller, Mr. McDonald
 Abstain, One, Mr. Murphy
 Nays, None.
 The Vice President declared the motion carried

Motion 084-20 Approve Interim Superintendent's Recommendations

It was moved by Mr. Murphy seconded by Mrs. Snider to approve the following recommendations of the Interim Superintendent;

Personnel

Recommend approval of the following ten (10) personnel items:

- A. Resignation letter from *Lauren George*, Teacher, effective the end of the 2019-2020 school year.
- B. Resignation letter from *Jonathan Wilson*, Teacher, effective the end of the 2019-2020 school year.
- C. Resignation letter from *Tyler DiNardo*, Teacher, effective the end of the 2019-2020 school year.



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- D. Resignation letter from *Taylor Morgan*, Teacher, effective the end of the 2019-2020 school year.
- E. Resignation letter from *Claire Ballard*, Cook, effective the end of the 2019-2020 school year.
- F. One-year contract for *Jessica Womick* as a 2nd grade Teacher effective August 1, 2020 through July 31, 2021 pending background checks and proper certification.
BA degree, Step 7
- G. One-year contract for *Amber Moore* as Visual Art grades 5-8 effective August 1, 2020 through July 31, 2021 pending background checks and proper certification.
BA degree, Step 4
- H. Additional hours and compensation for *Bryan Kestner* to complete curriculum for new career academy course for the 2020-2021 school year. Maximum of thirty (30) hours at \$30.00 per hour.
- I. Additional hours and compensation for the following individuals for summer 2020 for 2020-2021 school year preparation.
 - Allison Heisel* 15 days maximum to transition to high school counselor
 - Katie Ryan* 5 days maximum to work on advisory curriculum
- J. Additional hours and compensation for the following individuals for summer 2020 Kindergarten Testing at \$30.00 per hour.

30 hours maximum- Testing scheduling, testing, setting up class lists
Bettie Reynolds

12 hours maximum – Speech Therapist services
Lisa Duwell

16 hours maximum per teacher for testing
Connie Creemer *Jennifer Duerk* *Jenny Haas*
Elizabeth Krauser *Michelle Miller* *Amanda Uhlhorn*

Roll Call: Ayes, Four, Mrs. Miller, Mr. Murphy, Mr. McDonald, Mrs. Snider
Nays, None.
The Vice President declared the motion carried



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Motion 085-20 Approve Interim Superintendent's Recommendations

It was moved by Mrs. Snider seconded by Mrs. Miller to approve the following recommendations of the Interim Superintendent;

Operations

Recommend approval of the following operational items:

- K.** Additional hours and compensation for the following Bus Drivers for transporting students to summer programs during June at their hourly rate of pay. Twenty (20) hours each.

Frank Shaut Dena Temke

- L.** Additional hours and compensation for *Joe Meiners*, Cook, for training on new food service software program, at his hourly rate of pay. Eighty (80) hours maximum in July.

Athletics

Recommend approval of the following athletic items:

- M.** Proposal for Overnight/Extended Student Trip to High Ground, West Harrison, IN for Football Camp grades 9-12 departing July 24, 2020 and returning July 26, 2020, pending removal of COVID restrictions by Gov. DeWine and OHSAA.
No district funds expended for this trip.

- N.** Athletic supplemental contracts for the following individuals for the 2020-20201 school year pending background checks and proper certification.

<i>Susan Hunt</i>	Varsity Cheerleading Coach – Winter Season – 7%
<i>Patricia Wood</i>	JV Cheerleading Coach – Fall Season – 3.5%
<i>Patricia Wood</i>	JV Cheerleading Coach – Winter Season – 3.5%
<i>Rachel Thrun</i>	JH Cheerleading Coach – Winter Season – 3.5%

- O.** *Aaron Wilson* as Game Manager/Assistant to the Athletic Director for the 2020-20201 school year at \$12.00 per hour. Position is funded through Athletic Department.

- P.** Athletic Trainers for OHSAA Tournament Games for the 2020-2021 school year at \$30.00 per game. Payment made through OHSAA Tournament Account.

Betsy Boniface Lauren White



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Roll Call: Ayes, Four, Mr. Murphy, Mr. McDonald, Mrs. Snider, Mrs. Miller
 Nays, None.
 The Vice President declared the motion carried

Motion 086-20 Approve Treasurer’s Recommendations

It was moved by Mrs. Miller seconded by Mrs. Snider to approve the following recommendations of the Treasurer;

Treasurer’s Comment:

- At the previous BOE meeting I mentioned that I will be meeting with PNC Bank about moving the funds from Money Market to an Interest Bearing Account since the market rates have deteriorated over the past month or so. Effective July 1st funds will be moved to an interest bearing account.
- Catastrophic Cost Has increased 10% since 2016
 - Definition - any costs exceeding the threshold of \$27,375 to educate a resident preK-12 students with disabilities in Categories 2-6. Categories is based on their handicapping conditions. Deposits are as follows:

2016 - \$118,276.45
2017 - \$135,142.59
2018 - \$144,524.09
2019 - \$132,807.43
2020 - \$130,367.18

- A. Recommend approval of Final FY2020 Amended Certificate of Estimated Resources and Certificate of Total Appropriations as of June 23, 2020.
- B. Recommend approval of Temporary FY21 Certificate of Total Appropriations.
- C. Recommend approval of and processing of a Then and Now as listed.

Cincinnati Public Schools \$3,284.60
- D. Amendment to contract for Lori Nelson, Treasurer Assistant II, to correct vacation days.

Roll Call: Ayes, Four, Mr. McDonald, Mrs. Snider, Mrs. Miller, Mr. Murphy
 Nays, None.
 The Vice President declared the motion carried

DISCUSSION



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A. Return to School Updates

- Weekly meetings to discuss what does the return to school look like. Governor DeWine has postpone the plan until next week.
- Survey was sent to parents for their opinion – many would like to see the students back in the classroom
- Discussions of 3 possible options
 1. Starting school 2 weeks later in class
 2. Blended – in class and remote
 3. All remote

B. Strategic Plan – On hold

C. Community Engagement Committee – Meeting 6/24/20

Mr. McDonald declared the meeting adjourned at 7:30 p.m.

Vice President, Three Rivers Board of Education

Attest: Treasurer, Board of Education